

Serve Team

In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven.
Matthew 5:16



YOUNG ADULTS

Serve Team

Expectations

Our desire is NOT to create a culture of legalism or perfection, but we also recognize the importance of unity and the weight of serving the Bride of Christ (*Eph 5:23*). Plus, you deserve to know what we expect!

- We expect our Serve Team to demonstrate a life (while remembering none of us are perfect) that brings glory and honor to the Father and also commit to a growing relationship with Christ
 - Acts 20:28
- We expect our Serve Team to commit to The Heights Church values and vision.
 - A committed 5G disciple
 - Waking the World up to Jesus
 - Actively involved in the life of the church
- We expect our Serve Team to attend at least 75 percent of the Collective*
 - Hebrews 10:25
- We expect our Serve Team to be involved in a Life Group
 - Acts 2:46
- We expect our Serve Team to be present and engaged at our training (2-3 times a year).
 - Philippians 2:3-4
- We expect our Serve Team to be the life of the party
 - Philippians 4:4



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Roles/Sub Teams

The Collective

Host Team

The Host Team is the welcoming face that greets new, and old, friends as they enter our space. The warm smiles, and genuine greetings help disarm and welcome our people.

Connect Team

The Connect Team ensures that everyone is known. They help Young Adults connect to one another and to our church. They actively follow up with guests.

Set up/Tear Down

The Set-Up Team sets the room for us to meet with God. They ensure the venue is ready to receive people in a way that makes them feel comfortable and eager to engage.

Media/Tech

The Media team fulfills various roles so that Young Adults can fully participate in worship. They help remove obstacles and challenges so that God can freely move without distraction.

Prayer Team

The prayer team pleads with the Holy Spirit to move in a way that only God is capable of moving.



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Details

Communication

Your team lead or Pierce will send you a 'welcome email' to create a (free) Planning Center login. We highly recommend once you have an account you download the ios or Android app. Once you have an account, please 'blackout' dates that you know you will be unable to serve.

Your team lead will schedule you to serve through Planning Center. You will receive a notification when you have been scheduled.

We also will utilize a group message for general announcements/info

Trainings

We will meet once in the fall, spring, and summer to spend time training and being equipped to more effectively lead.

Family

We want the Serve Team to be a family, and families spend time together. We will host opportunities for the Serve Team to spend 'unstructured' time together.



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FAQS

Do I need to be a member of The Heights?

You do not have to be an official member of The Heights to be on the Serve Team. You do need to be on board with our vision and values (see expectations) and regularly attend. With that in mind, why not consider attending one of our Stake Holder Dinners, and exploring the membership process?

What happens if I cannot fulfill one of the expectations?

First of all, we believe in grace. So know that we will always confront you with our best reflection of the grace that God has shown us.

Depending on what the expectation is, and how you are unable to fulfill it, we might ask you to consider taking a season to step away from formally serving. This does not mean you are unwelcome at our events, nor that you are any less of a valued participant in the Body of Christ.

We take these expectations seriously, but we also recognize there are 'case by case situations. If you have any questions or doubts, the best thing you can do is talk to Pierce!

Do I have a voice?

ABSOLUTELY. We are always eager to hear feedback from our Young Adults, especially those who serve and invest alongside us. If something seems off, or if you have an idea to do make something even better please do not keep it to yourself! We do ask that you do two things: 1) bring it up in a Christ-like way, leading with humility. 2) Be patient. Sometimes change can take a while. Also do not be frustrated if we lovingly process your idea but decide to go in another direction.



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What if I'm frustrated with someone on the team?

First, read Matthew 18:15-20. This is a great outline for dealing with sin and conflict within the church. Second, understand that undealt with conflict is the enemy to all teams.

Matthew 18 process:

- If you can and feel comfortable, approach the person with whom you are frustrated (Matt 18:15). Coming from a spirit of humility and kindness make your concerns known to them. **HELP THEM GROW.**
- If this does not yield results bring **ONE** (if you bring more than one, you are beginning to gossip) another person into the conversation (Matt18:16).
- If the conflict still remains, loop Pierce or other Heights pastoral leadership into the fold (Matt 18:17).



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